

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	Alabama Broadcasters Asso. 2180 Parkway Lake Dr. Hoover, Al 35244 cmcgee@al-ba.com (205)982-5001	Yes	0
2	National Hispanic Media Coalition 2514 S. Grand Ave. Los Angeles, Ca. 90007 nhmc@aztecas.net Alex Nogales (213)746-6988 Fax: (213)746-746-1305	No	0
3	Media Line P.O. Box 51909 Pacific Grove, CA 93950 (404) 648-5200, www.medialine.com	No	0
4	TVJOBS.com P.O. Box 4116 Oceanside, CA 95052 (760)754-8177 Mark Holloway	Yes	29
5	Florida A & M University 100 Student Union Plaza Tallahassee, Fl 32307 Joan Sweet (850)599-335	No	0
6	NHMC 2514 So. Grand Ave Los Angeles, CA 90007 (213) 746-6988 Alex Nogales	Yes	0
7	Remington College of Technology 828 Downtowner Loop W Mobile, AL 36609 (251) 343-3307 x 228 Karen Parker	Yes	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
8	University of West Florida 11000 University Parkway, Bldg. 3F Pensacola, FL 32514 (850) 474-2513 Mark Lambert	Yes	0
9	Springhill College Communications Dept. 4000 Dauphin Street Mobile, AL 36608 (251) 380-3843 Varnell Lee	Yes	0
10	Univ. of South Alabama Career Services 307 University Blvd Mobile, AL 36688 (251)460-6188 Dee Veasey	Yes	0
11	Alabama State University Career Services P.O. Box 271 Montgomery, AL 36101 (251)229-4156 Evelyn Tucker	No	0
12	Escarosa Career Center 3670 A. North L Street Pensacola, FL 32505 (850) 595-5249 Elizabeth Mimms	Yes	0
13	National Coalition of Black Women, Inc. 38 West 32 nd Street Suite 1610 New York, NY 10001-3816 (212)947-2196	No	0
14	NAB Human Resources Development Ph: (202) 429-2429 Fax (202) 429-3923	No	0
15	NATPE Job Bank Hotline Ph: (202) 429-2429 Fax (310) 453-5358	No	0
16	NAACP – Mobile Chapter 419 Lexington Avenue Mobile, AL 36603 (251)433-1145	No	0
17	Bishop State Community College 351 N. Broad Street Mobile, Al 36613 (251)669-6447	Yes	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
18	University of Mobile P.O. Box 13220 Mobile, AL 36613 (251)675-1550	No	0
19	Bishop State Community College 351 N. Broad Street Mobile, AL 36603 (251)690-6447	Yes	0
20	Alabama Internet Job Bank http://es.dir.alabama.gov David White	Yes	0
21	Mobile Press Register 401 N. Water Street Mobile, AL 36602 (251) 438-2541 Carla Wilcutt	No	6
22	wpmi.com(NBC15online.com) 661 Azalea Rd. Mobile, Al. 36609 (251)602-1500 Kathryn Moore	Yes	20
23	wjtc.com 661 Azalea Rd. Mobile, Al 36609 (251)602-1547 Kathryn Moore	Yes	4
24	Employee Referral	No	14
25	Self Initiative/Word of Mouth	No	8
26	In House Posting	Yes	4
27	Non Employee Referral	No	3
28	Spots- N-Dots	No	0
30	Craigslist.com	No	0
31	Clearcareers.com	No	0
32	Monster.com	No	4
33	NEWPORT CORPORATE	NO	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			92

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III. SUPPLEMENTAL OUTREACH INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	South Alabama Regional Planning Commission Annual Business Expo/Jobs Fair 05/02/2008	Attended by Leah Allen – Business Manager, Cyndi Booth – New Business Director, Garry Dumas – Account Executive, Kristen Mosley – Creative Services Director, and Kevin Sibley – Commercial Producer. Information regarding open positions was distributed. Resumes/applications for upcoming positions were accepted.
2	Internship Program - News	Participants: Auburn University (1), University of South Alabama (1), and Troy University (1). All participants worked with members of the news staff daily.
3	Event Designed to Disseminate Information About Career Opportunities in Broadcasting	During the reporting period, the stations hosted students from Mobile Christian School, West Mobile Schools, and Cottage Hill Baptist School in a “Mentoring Program”.
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